



To  
All IGU members

20 August 2007  
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**Secondees to the IGU Secretariat in Oslo, Norway.**

Dear IGU Colleagues,

As part of the discussion about the capacity of the IGU Secretariat in 2005 the Executive Committee and the Council agreed to open for a secondment programme, giving all IGU members the opportunity to second a young person with knowledge about the Energy sector to the IGU Secretariat for at least one year as part of a career development programme.

As a consequence the Associate member RWE Transportnetz Gas GmbH seconded a young person, Barbara Anette Schmid to the IGU Secretariat starting on September 1, 2006. Ms. Schmid will eventually move with the Secretariat to Oslo, Norway.

This secondment has been very successful. In the April 2007 edition of the IGU Magazine on page 26 you can read a small report from Ms. Schmid about her experience so far. You can also find this edition of the Magazine on the web site: [www.igu.org](http://www.igu.org)

I am convinced that this arrangement is beneficial not only for the person involved, but also for the company or association and for IGU.

Also for IGU it gives a more international image to the Secretariat and supports the efforts to get more young people into the gas industry.

With the transfer of the Secretariat to Oslo later this year there will be room for another Secondee and eventually also a replacement for Ms. Schmid, so I encourage all IGU members to consider this possibility again.

The candidate for secondment must be a young person, who is capable of working in an English speaking and writing environment and preferably also have knowledge in French as well as being used to work in small teams.

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Since it is part of career development plan on the part of the employer of the candidate the Secretary General of IGU will secure that the Secondees work within a broad range of issues, such as finance, promotional activities, meeting arrangements and the IGU Knowledge centre.

The IGU Member seconding a person to the Secretariat, will continue to be the main employer of the Secondee, paying the salary and all other benefits as well as expatriate cost as agreed between them.

IGU will provide the necessary office accommodation with work station in the Secretariat and any cost of travel and accommodation on behalf of IGU.

If you are interested in learning more about this possibility or actually have a candidate for such secondment please contact the IGU Secretariat. For planning purposes it would be appreciated if any expression of interest - also without any commitment - could reach us before October 10, 2007.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P.K. Storm', written in a cursive style.

Peter K. Storm  
Secretary General